



**POSITION: Program Manager (full-time, permanent position)**

The Teresa Group advances the dignity and well-being of children and their families affected by HIV and AIDS. The organization offers a broad range of care and support programs and services to over 700 children in approximately 300 families in the GTA and across Ontario. The office is located in mid-town Toronto.

We are seeking a dynamic and innovative leader to head up our care and support program team. You are knowledgeable about the current resources and challenges facing children and families affected by HIV and AIDS and bring a proven track record of excellent team leadership, program development, implementation and evaluation and the ability to establish and maintain successful partnerships in the community.

**Qualifications and experience:**

- Postgraduate degree in Social Work or related field or equivalent experience;
- 3-5 years' experience in non-profit management – including proven expertise managing human and financial resources;
- Strong skills and experience developing, implementing and evaluating community-based programs;
- Demonstrated expertise in community development – establishing and maintaining successful partnerships with other organisations and community groups;
- Superior organizational, analytical and problem solving skills;
- Excellent knowledge of issues related to diversity and working within an inclusive, anti-oppressive framework;
- Understanding of the issues facing children and families affected by HIV and AIDS as well as services and resources in the community.

**Hours of work:** 35 hours per week, flexibility required, includes some evenings and weekends

**Salary range:** \$76,153 – \$80,446 per annum

**Deadline to apply:** there is no deadline, the position will remain open to applications until it is filled

Please send a resume and cover letter that outlines how your education and experience equips you for this position to [hr.teresagroup@bellnet.ca](mailto:hr.teresagroup@bellnet.ca) with **“Program Manager Application”** in the subject line.

***We strongly encourage people living with HIV and those with lived experience of racialization and oppression to apply and self-identify.***