



**Job Posting**  
for the  
**EXECUTIVE DIRECTOR**  
of the  
**AIDS COMMITTEE OF WINDSOR**  
**(which includes AIDS Support Chatham Kent)**

Date: August 7, 2013

There has never been a more hopeful time in the fight against HIV/AIDS. It is also a time when the need for personal support for long-term survivors and, as well as education and outreach to our youth, new Canadians, First Nations groups, women, newly single adults, multi-cultural communities and people of diverse sexual orientation, continues to increase as HIV/AIDS falls off the public radar.

The AIDS Committee of Windsor, which includes AIDS Support Chatham Kent, is today seeking a dynamic and visionary individual for the position of Executive Director (ED). The ED is the Board of Director's primary link to the ACW/ASCK and is responsible for strategic leadership, fundraising, stability and sustainability of current programs, future growth and the effective implementation of organizational policies, procedures and systems. The successful applicant will be a champion for, and exemplary model of, putting the principles of anti-oppressive and Greater and Meaningful Involvement of People Living with HIV and AIDS (GIPA/MIPA) practices at all levels of the organization. The ED is accountable to the Board for providing the overall direction, control and coordination necessary for the effective and efficient operation and relevancy of the agency's programs, services, physical plant(s) and contracted services. Experience and demonstrated skills in government relations, community development, strategic planning, grant writing and overall fundraising, program and service delivery and evaluation, human resources management and supervision, and financial management are key to the position. The ED will manage a budget that is greater than \$1 million and a full- and part-time staff of 15+, pending government funding.

Please mail or email your resume and cover letter, with the names of three references, by **September 19, 2013** to:

**ACW Selection Committee**  
c/o to D Holmes, Finance Director  
AIDS Committee of Windsor  
511 Pelissier Street  
Windsor, ON N9A 4L2