



Ontario AIDS Network Honour Roll 2013

Nominations Package

History

The Ontario AIDS Network Honour Roll was established in 1996 by the Board of Directors of the Ontario AIDS Network (OAN). In the past 17 years the Honour Roll has recognized 100 outstanding individuals and organizations for their contributions as volunteers or staff. It has become one of Ontario's most prestigious awards within the HIV/AIDS movement.

The Award and Its Values

The Ontario AIDS Network (OAN) Honour Roll is a celebration of outstanding leadership and achievement within the HIV/AIDS movement in Ontario. It acknowledges the long-term and consistent contributions of individuals and organizations that use their experiences, skills, resources and voices to champion the cause of HIV/AIDS. The recipients of an Honour Roll Award will have contributed to reducing the stigma and discrimination associated with HIV/AIDS, promoted the empowerment of people living with HIV/AIDS, and extended the capacity of the community movement as a major response to the HIV/AIDS epidemic in Ontario. The Honour Roll Award aims to reflect the province wide membership of the OAN and values regional leadership and participation. It is rooted in the OAN Values which state:

Our work with individuals, organizations, communities and government is inspired by the following values:

Involvement and Empowerment: We are committed to the principles of the Greater Involvement of People with HIV and AIDS (GIPA) and MIPA (the Meaningful Involvement of People with HIV and AIDS) As a network of person-centered, community-based organizations, we recognize the individual right to self-determination. We provide meaningful opportunities for all people with HIV and AIDS to become involved and accountable, to lead and share power.

Anti-Racism and Anti-Oppression: We challenge racism, prejudice and all other forms of discrimination.

Awareness: We recognize public support is essential to fulfill our mission. We continually work to raise awareness of the needs, rights and abilities of people with HIV and AIDS and people affected, as well as the importance of HIV prevention.

Harm Reduction: We are dedicated to reducing the risks that threaten people's health and contribute to the HIV epidemic. We advocate a harm reduction approach to HIV prevention. We recognize the day-to-day struggles of people with HIV, and actively promote the outreach and support services that respect their rights and help them achieve their goals.

Evidence-Informed Practice: We seek wisdom from the community to inform and guide our work. We use knowledge from scientific research and from community practice to inform and guide our work. We accept the overwhelming scientific evidence that HIV is the cause of AIDS.

Innovation: We are continually seeking new and better ways to fulfill our mission.



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The following values shape the way we work together:

Commonality of purpose: *We seek a just and effective response to HIV and AIDS in Ontario. We are striving to create a community that embraces a diversity of opinions but shares a common purpose – where all members feel a sense of belonging. We support each other and collaborate to achieve common goals.*

Diversity: *We value diversity, and strive to reflect the diversity of our members and communities in all our work. We advocate for services that are culturally appropriate and respectful.*

Respect: *We demonstrate respect for individuals, agencies, and communities and value the contributions all our staff and volunteers make to our work.*

Accountability: *We are accountable to our members, our funders, the public of the province of Ontario, and persons affected by the HIV virus for the quality of our work and the stewardship of our resources.*

Confidentiality: *We promote and maintain the highest standards of confidentiality in all our work.*

Transparency: *We are committed to openness and honesty in our work and in our relationships with each other.*

Sex Positive: *We support a sex positive approach to HIV and AIDS prevention/ education.*

Award Categories

The Honour Roll has four award categories. With the exception of the Social Justice in HIV/AIDS Award, each category will induct one nominee annually unless the nominations received do not meet the eligibility criteria or no nominees are received for the category. A nominee may only be inducted in one award category.

The Person with HIV/AIDS Leadership Award honours an individual who **self-identifies in the work** as a person living with HIV/AIDS. The recipient demonstrates leadership and resilience, provides inspiration and aspires to reduce stigma and discrimination. The recipient may be involved in HIV/AIDS work as a staff or volunteer.

The Caring Hands Award honours an individual who is involved in the direct provision of supportive care for people living with or affected by HIV/AIDS through the delivery of frontline service or treatment. The recipient inspires hope and dignity with compassion and respect. The recipient may be involved in HIV/AIDS work as a staff or volunteer, e.g. driver, case manager or buddy.

The Community Partners Award honours an individual or organization that delivers community support through the provision of resources, research or treatment to improve the quality of life and dignity for people living with HIV/AIDS. An individual recipient may be involved in HIV/AIDS work as a staff or volunteer, e.g. harm reduction worker, fundraiser, prevention worker or researcher. An organization recipient may be an



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organization or program that addresses issues that affect people who are vulnerable to HIV/AIDS or that serves people affected by HIV in related fields such as housing, settlement, legal, addictions, mental health or youth.

The Social Justice in HIV/AIDS Award honours an individual or organization whose significant contributions brings awareness to issues of social justice and HIV as well as engages the broader public in the advancement of social justice and HIV concerns. The recipient advocates for issues of social justice and HIV in an effort to change public policy or sector-wide practice. *The Social Justice in HIV/AIDS Award is made at the discretion of the Board of Directors of the Ontario AIDS Network. The Award is presented for exceptional and sustained advocacy in HIV/AIDS. It may or may not be presented on an annual basis. Nominations are not accepted for this Award.*

Eligibility Criteria

A nominee will be assessed by the following criteria:

- Demonstrated a long-term and consistent commitment to the AIDS movement in Ontario, ideally at least 5 years.
- Displayed leadership in advocacy, service delivery, programming, research or managing change.
- Expressed courage and strength in the face of challenge or adversity.
- Demonstrated a commitment to equity and inclusivity, including to racialized¹, socially marginalized and minoritized² communities.
- Expressed the OAN Values in action.
- Developed best practices or creative programs or services.
- Worked collaboratively, cooperatively and in partnership in support of the AIDS movement in Ontario.
- Carried out work that had an impact locally, regionally and/or provincially.
- Be of any age, living or deceased, and a current or former volunteer, activist, staff person, Board member, researcher or caregiver. Organizations do not have to be AIDS-specific.

OAN staff, management and Board members are not eligible to be nominated, be a nominator or be a seconder on a nomination until they have left the organization for at least 2 years.

¹ The Ontario Human Rights Commission speaks to the term *racialized* and *racialization* accordingly: While biological notions of race have been discredited, the social construction of race remains a potent force in society. The process of social construction of race is termed “racialization.” The Report of the Commission on Systemic Racism in the Ontario Criminal Justice System defined racialization “as the process by which societies construct races as real, different and unequal in ways that matter to economic, political and social life.” When it is necessary to describe people collectively, the term “racialized person” or “racialized group” is preferred over “racial minority,” “visible minority,” “person of colour” or “non-White” as it expresses race as a social construct rather than as a description based on perceived biological traits.

² The term *minoritized* acknowledges the fact that there are social, economic, cultural and political factors that serve to actively systemically disadvantage, oppress and marginalize, thus *minoritizing* specific categories of people in relation to more privileged and or dominant groups, i.e. racialized people, Aboriginal people, people with disabilities, women, people who are LGBTTTTIQQ (Lesbian, Gay, Bisexual, Transgender, Transsexual, Two-Spirit, Intersex, Questioning, Queer), among others.



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Members of the OAN Honour Roll Nominations Committee are not eligible to be nominated, be a nominator or be a seconder on a nomination. OAN Board members and OAN Honour Roll Nominations Committee members cannot sign as the endorser on the Nomination Form.

Past recipients are not eligible to be nominated. See **Appendix A** for the list of past recipients.

Awards Process and Timelines

May 24, 2013	Call for Award nominations issued
August 30, 2013	Deadline for Award nominations
November 26, 2013	Presentation of Awards at the OAN Honour Roll Awards Ceremony

Submission and Selection Information

- All nominations must be submitted by the specified deadline using the OAN Honour Roll Nomination Form.
- Nominations can be made by an individual peer and/or colleague as nominator and seconder **and** must be endorsed by an OAN member organization or affiliate.
- The nomination form must be signed by the nominator, seconder and endorser. The endorser signature must be that of the Executive Director or Board Chair of the OAN member organization or affiliate.
- Individuals can nominate more than one person or organization.
- Individuals can nominate one person in more than one Award category but a separate nomination form is required for each nomination.
- An endorser can endorse more than one nomination.
- A nominee may be informed of the nomination at the discretion of the nominator.
- Multiple submissions for a single nominee will not be given any additional consideration.
- Nominations received after the deadline for nominations will not be considered.
- Screening of nominees will be carried out by the Nominations Committee which will then make recommendations to the OAN Board of Directors. The final selection of the Award recipients will be approved by the OAN Board of Directors.
- The names of all nominees will be kept confidential by the OAN and only Award recipients will be contacted.
- Once the final selection has been approved and the recipients have agreed to accept the Award, their names will be made public prior to the OAN Honour Roll Awards Ceremony.



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APPENDIX A

List of Past Honour Roll Award Recipients

Adam, Dr. Barry (2012)	Greene, Dr. Rick (1996)	Medina, Claudia (2006)
Anderson, Joan (1996)	Hayes, Peter (2007)	Nakyonyi, Molly (1998)
Atkinson, Maggie (1996)	Hoe, David (1996)	Nambiar, Devan (2002)
Bacon, Jean (2007)	Holeton, Penelope (1999)	Nashman, Danny (2003)
Battista, Michael (2006)	Hosein, Sean (2000)	Naster, Richard (2011)
Bebout, Rick(1999)	Husbands, Winston (2009)	Newman, Robert (2012)
Berger, Dr. Philip (1996)	Jackson, Ed (1998)	Orr, Kevin (1998)
Berry, Alex (1999)	Jose, Murray (2011)	Orridge, Camille (1997)
Binder, Louise(1997)	Kelley, David (1996)	Perreault, Yvette (1998)
Brown, Glen (2007)	Kilby, Dr. Don (1999)	Phillips, Dr. Anne (1998)
Browne, Dr. Jay (1996)	Klein, Dr. Alex (1997)	Phillips, Julie (2009)
Bulbrook, Mark (1997)	Koornstra, Jay (2005)	Rachlis, Dr. Anita (2000)
Cerré, Mary (1997)	Kovacs, Dr. Colin (2002)	Remis, Dr. Robert S. (2008)
Conti, Sam (2000)	Kreppner, James (1996)	Rhodes, Robin (2012)
Courte, Bernard (1998)	Lafontaine, Andrew (1997)	Robinson, Dr. Greg (1998)
Collins, Dr. Evan (2006)	Leahy, Bob (2004)	Rosenes, Ron (2003)
Crossman, Clarence (1997)	Li, Dr. Alan (1998)	Rourke, Sean (2010)
Cupido, Patrick (2004)	Linton, David (2003)	Roy, Charles M. (2002)
Decelles, Christine (2011)	Lirette, Ron (2005)	Secord-Paul, Susan (2004)
Denis St. George, Yves (2002)	Lush, Joanne (2001)	Sobota, Michael (1997)
Di Pede, Tony (2000)	Lynch, Dr. Michael (1998)	Soje, Lena (2007)
Edmiston, Laurie (2003)	Mackie, Dr. Ian (1996)	Smith, George (1998)
Egdorf, Thomas (2010)	MacTavish, John (2001)	Stewart, Douglas (1996)
Falconer, Dionne (1999)	Maharaj, Raj (2004)	Strickland, Jane (1999)
Farlinger, Brian (1996)	Maingot, Paul (1997)	Taylor, Darien (1996)
Fitton, Wayne (1996)	Major, Carol (2009)	Thaczuk, Derek (2001)
Flanagan, William (2011)	Manning, Stephen (1998)	Thatcher, James (1997)
Flannery, John (1999)	Margolese, Shari (2003)	Thomas, Betty Anne (1997)
Flintoft, Gail (1997)	Matte, Ann (1998)	Tresidder, Judith (2000)
Gaylord, John (2005)	Maxwell, John (2009)	Trow, Robert (1999)
Gray, Trevor (2009)	McCaskell, Tim (1997)	Tucker, Ruthann (2005)
Graydon, Douglas (2011)	McClelland, Alex (2008)	Truong, Patrick (2010)
	McGee, Frank (1998)	Wakeford, Jim (2001)
	McGregor, Neil (2007)	

Social Justice in HIV/AIDS Award

2004	June Callwood	2007	John Plater
2005	The HIV/AIDS Legal Clinic of Ontario (HALCO)	2008	George Smitherman