



## CAREER OPPORTUNITY

**Job Title:** Gay Men's Sexual Health Worker  
**Job Type:** FT (35 hrs/wk) for 12 weeks, with the possibility of extension  
**Reports To:** Gay Men's Sexual Health Coordinator

### PURPOSE:

This contract position will work on a Public Health Agency of Canada (PHAC) funded project focused on HIV, Hepatitis C and other sexually transmitted blood borne infection (STBBI) prevention education for targeted populations with a focus on gay, bisexual and other men who have sex with men (GBMSM) in Waterloo Region. Under supervision of Gay Men's Sexual Health Coordinator, the incumbent will deliver individual, group-based and online HIV / STI prevention education and health promotion outreach, in addition to community development activities to the diverse communities of gay, bisexual and other men who have sex with men (MSM) in Waterloo Region.

ACCKWA is an AIDS Service Organization with a 25 year history of responding to the changing needs of the diverse communities within Waterloo Region and individuals infected, affected and at risk for HIV/AIDS through the provision of prevention, education, advocacy and support programs and services. The successful candidate will have significant experience working in a social services environment, the ability to collaborate effectively with people with a wide of range of skills, experiences and challenges and demonstrate mastery of the principles of adult education and community development, along with attention to detail and innovation.

Learn More: [www.acckwa.com/careers](http://www.acckwa.com/careers) <http://bit.ly/1gKghDH>

### PRIMARY RESPONSIBILITIES

#### *Community Development and Program Delivery*

- Execution of an annual workplan with a timeline and goals derived from agency and funder strategic and operational objectives
- Represent the agency on a variety of LGBTQ stakeholder networks, task forces and working groups
- Assist in the planning and implementation of outreach events that aim to raise awareness around HIV and related STBBI's to GBMSM
- Develop partnership opportunities with agencies, groups and community members in order to promote the health of GBMSM men
- Actively participate in the provincial Gay Men's Sexual Health Alliance and its' various working groups at a provincial level
- Assist in the development and distribution of program-specific educational and outreach materials
- Develop, recommend and implement public speaking opportunities and/or workshops in a variety of venues

#### *Capacity Building and Support*

- Provide assistance to the Support Coordinator for the implementation of the Gay Men's HIV+ Group
- Advocate for culturally competent programs and services that are accessible and relevant to GBMSM
- Provide engagement opportunities and support to GBMSM





### **Education, Outreach and Volunteer Management**

- Develop and deliver workshop modules to meet the needs of those at risk for and living with HIV infection
- Provide training to other service providers on GBMSM health promotion, education, advocacy and prevention
- Provide information and referral services online, in person and through outreach initiatives
- Recruit, train and manage program volunteers

### **Administration**

- Assists with the preparation of funding reports
- Attend all staff and department meetings
- Plan and maintain program inventory
- Maintains monthly statistics on program activity

### **QUALIFICATIONS**

- Bachelor's degree, diploma or equivalent lived experience in sexual health education, health promotion, social work, social/human services, communication, community development, or adult education preferred
- Minimum one year experience working in a social services environment
- Strong public speaking abilities and group facilitation skills
- Excellent knowledge of HIV/AIDS /STBBI's and the social determinants of health
- Experience working within an anti-oppression framework
- Excellent written communication skills
- Strong organizational/administrative and team skills and an ability to function well under pressure
- Comfortable working with people of all backgrounds (i.e. sexual orientation, ethno culturally diverse populations , individuals living with addictions)
- Ability to speak openly and frankly about sexuality in a sex-positive, non-judgmental manner
- Proficiency in Microsoft Office, Prezi, Twitter, Facebook, content management systems and mobile-based social network applications
- Flexibility to work evenings and weekends
- Must have a valid G Class driver's license and access to a reliable vehicle

### **How to Apply**

Application deadline is Friday, April 11, 2014 at 5:00 p.m. Please send your electronic resume and cover letter to Ruth Cameron, Executive Director at [director@acckwa.com](mailto:director@acckwa.com) . No phone calls, please. Only qualified individuals being considered will be contacted for an interview.

**ACCKWA is committed to employment equity and encourages applications from all qualified candidates including people living with HIV, GLBTQ-identified persons, persons with disabilities, Aboriginal persons, and members of racialized communities.**

